



एक कदम स्वच्छता की ओर

**Centre for
Academic Leadership and Education Management
(CALEM)**

(Under the Scheme of PMMMNMTT, HRD Ministry)
Govt. Of India,
New Delhi.



CALEM Centre
Aligarh Muslim University
Aligarh

Conducted
Training Programme on Academic Leadership
At the



Integral University
Lucknow (Uttar Pradesh)



Centre for Academic Leadership and Education Management (CALEM)

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)

Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-

2400991

CALEM Courses Schedule

(1st November 2017 – 31st August 2018)

Courses already Held

Course No.	Dates	Theme	Venue
1.	27 – 30 December 2017 (Group – A)	Training Programme on Academic Leadership	AMU Malappuram Centre Malappuram (Kerala)
2.	8 – 11 January 2018 (Group – A)	Training Programme on Academic Leadership	Allana Institute of Management Sciences Pune (MS)
3.	8 – 11 January 2018 (Group – A)	Training Programme on Academic Leadership	C.C.S. University Meerut (UP)
4.	17 – 23 January 2018 (Group – B)	Training Programme on Academic Leadership	The New College Chennai (TN)
5.	22 – 25 January 2018 (Group – A)	Training Programme on Academic Leadership	MES KVM College Valanchery, Malappuram (Kerala)
6.	22 – 25 January 2018 (Group – A)	Training Programme on Academic Leadership	Islamiah College Vaniyambadi, Vellore (TN)
7.	25 – 28 January 2018 (Group – A)	Training Programme on Academic Leadership	Crescent College of Education for Women, Madurai (TN)
8.	29 Jan. – 1 Feb. 2018 (Group – A)	Training Programme on Academic Leadership	Integral University Lucknow (UP)
9.	31 Jan. – 03 Feb. 2018 (Group – A)	Training Programme on Academic Leadership	V.B.S. Purvanchal University Jaunpur (UP)
10.	19 – 24 February 2018 (Group – B)	Training Programme on Academic Leadership	V.B.S. Purvanchal University Jaunpur (UP)
11.	20 – 26 February 2018 (Group – B)	Training Programme on Academic Leadership	Allahabad University Allahabad (UP)

Progress Report

Academic Leadership Training Programme

Course No	Date	Theme	Venue	Pages	No. of Participants
8	31 January to 03 February 2018	Training Programme on Academic Leadership (For Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/ Chairpersons and Heads of the Department)	Integral University Lucknow (Uttar Pradesh)	10	52
Total Numbers of Participants					52

1. Annexure-I (Course Schedule)
2. Annexure-II (List of Participants)
3. Annexure-III (News)
4. Annexure-IV (Reports)

**Annexure-I
(Course Schedule)**



**Centre for Academic Leadership and Education Management
(CALEM)**

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

Time Table

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

(Vice-Chancellors/ Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)

(29th January – 01st February, 2018)

Project Coordinator : Professor A.R. Kidwai, Director, UGC HRDC, AMU
Assistant Project Coordinator : Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU
Venue : Integral University, Lucknow (UP)
Course Coordinator : Prof. Syed Aqeel Ahmad, Director, HRDC, Integral University, Lucknow (UP)

Day No.	Date	Session I (9:30 – 11:00 a.m.)	Session II (11:30 a.m. – 1:00 p.m.)	Lunch Break	Session III (2:00-3:30 pm)	Session IV (4:00-5:30 pm)
1.	29.01.2018 Monday	Effective leadership and strategic planning By Prof. A.K. Saxena Dean Management Studies Integral University Lucknow	Building terms and strengthening alliances/Managing external stakeholders (combined theme) By Prof. A.K. Saxena Dean Management Studies Integral University Lucknow		Institutional ranking: Indian and international perspectives/Strategies for academic excellence (combined theme) By Prof. M.A. Khalid Dean Students Welfare Integral University, Lucknow & Prof. A.R. Khan Dean Applied Sciences, Integral University, Lucknow	Handling student diversity and coping with stress By Dr. Zeba Aqeel Associate Prof. Integral University, Lucknow
2.	30.01.2018 Tuesday	Budgetary process and strategies for effective resource mobilization By Prof. Basheer A. Khan Former Vice Chancellor Pondicherry University	Balancing accountability (including financial accountability) and autonomy for effective governance By Prof. Basheer A. Khan Former Vice Chancellor Pondicherry University	Student support services and placement, grievance redressal and handling student issues By Prof. Jabir Ali ICCMRT, Lucknow	Use of ICT and process reforms for improved internal Governance By Prof. Basheer A. Khan Former Vice Chancellor Pondicherry University	

3.	31.01.2018 Wednesday	Quality assurance, accreditation and enhancement of institutional performance By Prof. Basheer A. Khan Former Vice Chancellor Pondicherry University	Interface with regulatory bodies By Prof. Basheer A. Khan Former Vice Chancellor Pondicherry University	Conflict resolution and management/Distributed leadership and diffusion of authority/Effective decision making (combined theme) By Mr. Mohd. Mohsin Khan IPS, Dy. Sp, Agra	Curriculum, Curricular development and Pedagogy/improved teaching & learning & promoting research By Prof. Basheer A. Khan Former Vice Chancellor Pondicherry University
4.	01.02.2018 Thursday	Reforms and new initiatives in Higher Education By Prof. D.N. Sansanwal Former Dean Faculty of Education Devi Ahilya University, Indore (MP)	Internationalisation & collaborations By Prof. D.N. Sansanwal Former Dean Faculty of Education Devi Ahilya University, Indore (MP)	Experience sharing, Group work and Take aways/key learnings/implementation ideas By Prof. Syed Aqeel Ahmad (Co-ordinator)	



Annexure-II (List of Participants)

Centre for Academic Leadership and Education Management (CALEM)

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

(Vice-Chancellors/ Pro Vice Chancellors / Directors / Deans/ Chairpersons and Heads of the
Department)

(From 29 January to 01 February 2018)

Project Coordinator : Professor A.R. Kidwai, Director, UGC HRDC,
AMU, Aligarh
Assistant Project Coordinator : Dr. Faiza Abbasi, Assistant Professor, UGC HRDC,
AMU, Aligarh
Course Coordinator : Prof. Syed Aqeel Ahmad, Director, HRDC, Integral
University
Venue : Integral University, Lucknow

S. No.	Name	Designation	Institutional Address	Mobile Number/ Email ID	M / F SC/ST/ OBC/M
1.	Prof. Mahrukh Mirza	Vice Chancellor	Khwaja Moinuddin Chisti Urdu, Arabi-Farsi University, Lucknow	zammkfmahrukh@ya hoo.com	M/M
2.	Prof. Mohammed Haris Siddiqui	Director	Integral Institute of Agricultural Science &Technology, Integral University, Lucknow	diriiast@iul.ac.in	M/M
3.	Dr. Syed Nadeem Akhtar	Director	Planning & Reserch Institute, Integral University, Lucknow	mehrotra.monica@g mail.com	F/GEN
4.	Prof. (Dr.) Bhanu Mani Dixit	Director	(INSH), Sri Ramswaroop Memorial University, Lucknow	bmdixit.ph@srmu.ac.i n	M/GEN
5.	Dr. Harsh Vardhan	Director	Amity Business School & Amity Institute of Liberal Arts, Lucknow	hvardhan@lko.amity. edu	M/GEN
6.	Prof. (Dr.) Mukul Misra	Director	(Research & Consultancy), Sri Ramswaroop Memorial University, Lucknow	director.research@sr mu.ac.in	M/GEN
7.	Dr. Ritu Chandra	Principal	Institute of Education and Research, Sri Ramswaroop Memorial University, Lucknow	rituchandra12@gmail .com	F/GEN
8.	Dr. Asheesh Trivedi	Principal	STEP –HBTI, Harcourt Butler Technical University, Kanpur	asheeshtrivedi75@g mail.com	M/GEN
9.	Dr. Ashutosh Dwivedi	Director	BN College of Engineering & Technology, Lucknow	director@bncet.ac.in	M/GEN
10.	Dr. Mohit Verma	Dean,	Management Commerce & Economics, Sri Ram Swaroop	dean.comandeco@sr mu.ac.in	M/GEN

S. No.	Name	Designation	Institutional Address	Mobile Number/ Email ID	M / F SC/ST/ OBC/M
			Memorial University, Lucknow		
11.	Sohit Shukla	Dean	Students Welfare, Rajkiya Engineering College, Ambedkar Nagar	sohit009@yahoo.com	M/GEN
12.	Dr. Tulika Saxena	Officiating Principal	STEP - Harcourt Butler Technical Institute, Kanpur	tulika_28@yahoo.com	F/GEN
13.	Prof. (Dr.) Niraj Gupta	Dean	Faculty of Mechanical Engineering, Shri Ramswaroop Memorial University, Barabanki	drniraj.me@srmu.ac.in	M/GEN
14.	Prof. Pooja Bhatia	Dean,	Business Management, Babu Banarasi Das University, Lucknow	intellectcentre@gmail.com	F/GEN
15.	Dr. Vandana Upreti	Principal	Nari PG College, Lucknow	dr.vandanate@gmail.com	F/GEN
16.	Prof. Mohd. Khwaja Moeed	Principal	University Polytechnic, Integral University, Lucknow	moeed@iul.ac.in	M/M
17.	Dr. Naseem Ahmed	Dean,	Faculty of Law, Integral University, Lucknow	headlaw@gmail.com	M/M
18.	Zishan Raza Khan	Deputy Director	Centre for Career Guidance & Development, Integral University, Lucknow	zishanrk@iul.ac.in	M/M
19.	Amit Kumar Dubey	Head,	Department of Business Management Bora Institute of Management & Sciences, Dr. A.P.J. Abdul Kalam Technical University, Lucknow	amitdubeybims@gmail.com	M/GEN
20.	Kuldeep Dwivedi	Head,	Department of Business Management Bora Institute of Management & Sciences, Lucknow University, Lucknow	kuldeepk.dwivedi@gmail.com	M/GEN
21.	Abhishek Kumar Pandey	Head,	Department of Civil Engineering, Rajkiya Engineering College, Ambedkar Nagar	er.abhishekp@gmail.com	M/GEN
22.	Dr. Naila Ahmed Suhail	In-charge,	Department of English Karamat Husain Muslim Girls PG College, Lucknow	nailahmed17@gmail.com	F/M
23.	Dr. Tanveer Khadija	Head,	Department of English Khwaja Moinuddin Chisti Urdu, Arabi- Farsi University, Lucknow	tanveerkhadija@gmail.com	F/M
24.	Prof. (Dr.) Archana Chandra	Head,	Department of Commerce, Sam Higginbottom University of Agriculture, Technology and Sciences	archanachandra2011@gmail.com	F/GEN
25.	Prof. Shailesh Kumar Singh	Head,	Department of Electronics & Instrumentation Engineering, Babu Banarasi Das National Institute of Technology & Management, Lucknow	skst5bbd@gmail.com	M/GEN
26.	Prof. Sahadat Ali	Head,	Department of Mathematics,	sdaliiko@rediffmail.c	M/M

S. No.	Name	Designation	Institutional Address	Mobile Number/ Email ID	M / F SC/ST/ OBC/M
			Sri Ramswaroop Memorial College of Engineering & Management, Lucknow	om	
27.	Abdul Ahad	Head (Nominee)	Department of Civil Engineering, Mohammad Ali Jauhar University, Rampur	abdulahad48470@gmail.com	M/M
28.	Prof. Imran Khan	Head,	Department of Electrical Engineering Azad Institute of Engineering & Technology, Lucknow	pe.imran@gmail.com	M/M
29.	Anupam Kumar Sachan	Head,	Department of Pharmacy, Dayanand Dinanath College, Kanpur	anupamkrsachan@gmail.com	M/GEN
30.	Mayank Singh	Head,	Department of Business Management Sherwood College of Management, Lucknow	mayanksingh@sherwoodindia.in	M/GEN
31.	Prof. Gaurav Pande	Head,	Department of Business Management Babu Banarasi Das National Institute of Technology & Management, Lucknow	gaurav.pandebbdnitm@gmail.com	M/GEN
32.	Prof. (Dr.) Manisha Shukla	Head,	Department of Chemistry, Babu Banarasi Das National Institute of Technology & Management, Lucknow	shuklam123@rediffmail.com	F/GEN
33.	Anjali Tripathi	Head,	Department of Biotechnology, Goel Institute of Technology & Management, Lucknow	anjalitripathi.biotech@gmail.com	F/GEN
34.	Mohammad Kashif	Head (Nominee)	Department of CMS, Madan Mohan Malaviya University of Technology, Gorakhpur	kashifkhan407@gmail.com	M/M
35.	Dr. Bishun Kumar	Head (Nominee)	Department of Humanities, Sri Ramswaroop Memorial University, Lucknow	gbishunkumar@gmail.com	M/OBC
36.	Prof. Mohammad Aleem	Head,	Department of Radiology, Mayo Institute of Medical Sciences, Barabanki	mohammadaleem1963@gmail.com	M/M
37.	Zain Mehdi	Head (Nominee)	Department of Business Management School of Management Sciences, Lucknow	786zainmehdi@gmail.com	M/M
38.	Mr. Suman Bhattacharya	Head,	Department of Business Management BN College of Engineering & Technology, Lucknow	director@bncet.ac.in	M/GEN
39.	Shahin Fatima	Head (Nominee)	Department of Computer Science & Engineering, Babu Banarasi Das Northern India Institute of Technology, Lucknow	cshahinfatima@gmail.com	F/M

S. No.	Name	Designation	Institutional Address	Mobile Number/ Email ID	M / F SC/ST/ OBC/M
40.	Ms. Renu Mishra	Head,	Department of English & Humanities, Babu Banarasi Das Engineering College, Lucknow	renum.rm@gmail.com	F/GEN
41.	Manjeet Singh	Head (Nominee)	Department of Civil Engineering, Rajkiya Engineering College, Ambedkar Nagar	singhmanjeet507@gmail.com	M/OBC
42.	Divya Pande	Head,	Department of English Nari Siksha Niketan P.G. College, Lucknow	divya_pande8@yahoo.com	F/GEN
43.	Adesh Kumar Srivastava	Dean (Nominee)	Babu Banarasi Das University, Lucknow	adsri6@gmail.com	M/GEN
44.	Mr. Sanjay Tiwari	Head of the Department	BN College of Engineering & Technology, Lucknow	director@bncet.ac.in	M/GEN
45.	Dr. Suresh Chandra Agarwal	Head,	Department of Commerce, Lucknow Christian Degree College, Lucknow	agarwalsuresh54@gmail.com	M/GEN
46.	Shadab Siddiqui	Head (Nominee)	Department of Computer Science & Engineering, Babu Banarasi Das National Institute of Technology & Management, Lucknow	cshadabsiddiqui@gmail.com	M/M
47.	Fatima Aliza	Head (Nominee)	Department of Business Management, IILM, Academy of Higher, Learning, Lucknow	Fatimaliza86@gmail.com	F/M
48.	Dr. Ashfaque Khan	Head,	Department of Physiotherapy, Integral University, Lucknow	ashfaque@iul.ac.in	M/M
49.	Dr. Asma Farooque	Head,	Department of Commerce & Business Management, Integral University, Lucknow	asma@iul.ac.in	F/M
50.	Dr. Preeti Bajpai	Head,	Department of Bio Science Integral University, Lucknow	pbajpai@iul.ac.in	F/GEN
51.	Dr. Saba Siddiqui	Head,	Integral Institute of Agricultural Science & Technology, Integral University, Lucknow	sabas@iul.ac.in	F/M
52.	Sabih Ahmad	Head (Nominee)	Department of Civil Engineering, Integral University, Lucknow	sabih@iul.ac.in	M/M

SC		ST		OBC		Minorities		General		Local	Outstation	Total		Total Participants
M	F	M	F	M	F	M	F	M	F			M	F	
00	00	00	00	02	00	14	06	19	11	52	00	35	17	52

Annexure-III
(News)

एक्सपर्ट ने शेयर किए विचार



LUCKNOW (1 Feb, inext): वर्तमान समय में गुणवत्तापूर्ण शिक्षा के लिए इसकी विशेषज्ञता के निरंतर उन्नयन की आवश्यकता है, इस बात को लेकर अलीगढ़ मुस्लिम यूनिवर्सिटी के सहयोग से इंटीग्रल यूनिवर्सिटी में शैक्षणिक नेतृत्व पर चार दिवसीय प्रशिक्षण कार्यक्रम समापन हुआ. इस अवसर पर देश भर से इकट्ठा एक्सपर्ट ने शिक्षा के क्षेत्र में बजट का महत्व व गुणवत्ता निश्चित करने, संस्थान की रैंकिंग, रोजगार पर विचार व्यक्त किए. प्रशिक्षण कार्यक्रम को सफल बनाने के संबंध में डॉ. एमकेजे सिद्दीकी ने कहा कि शैक्षणिक नेतृत्व क्षमता पर प्रशिक्षण कार्यक्रम का महत्व दुनिया का महत्वपूर्ण विषय है.

خواجہ معین الدین چشتی یونیورسٹی میں ہفت روزہ این ایس ایس کا آغاز



خواجہ معین الدین چشتی اردو، عربی، فارسی یونیورسٹی میں نیشنل سروس اسکیم کے آغاز کا ایک منظر

لکھنؤ (انقلاب نیوز): خواجہ معین الدین چشتی اردو، عربی-فارسی یونیورسٹی، لکھنؤ کے شیخ الجامعہ پروفیسر ماہ رخ مرزا نے یکم فروری کو یونیورسٹی کے نیشنل سروس اسکیم (این ایس ایس) کے سات روزہ خصوصی کیمپ کا افتتاح اور شجرکاری کی۔ پروگرام میں یونیورسٹی کے فائننس افسر، ٹی آر یادو، این ایس ایس کوآرڈینیٹر پروفیسر سید حیدر علی اور پروگرام آفیسر ڈاکٹر چندنا ڈے موجود تھے۔ نیشنل سروس اسکیم کے رضا کاروں نے موضع چکر پروا اور نرہر پور میں حفظان صحت سے متعلق ایک ریلی کا انعقاد کیا۔ موضع چکر پروا اور نرہر پور میں طالب علموں نے گاؤں کے باشندوں کو صحت کی حفاظت، ذاتی حفظان صحت، ماحولیاتی حفظان صحت، گھریلو حفظان صحت، بیت الخلاء کے استعمال کے بارے میں آگاہ کیا۔ ساتھ ہی کیمپ میں موجود ہر ٹولی نے حفظان صحت کے موضوع پر پریزنٹیشن بھی دیا۔

Annexure-IV (Report)

Integral University, Lucknow Human Resource Development Centre Training Programme on “Academic Leadership” (January 29 to February 1, 2018)

Human Resource Development Center (HRDC), Integral University under the aegis of UGC-HRDC, Aligarh Muslim University, successfully completed a four-day training program on “Academic Leadership” from January 29 to February 1, 2018.

Quality Education is the need of the hour and the consistent upgrading of expertise is a must. Integral University hosted the four-day Program on “Academic Leadership”. In the inaugural program, Prof. Mahrukh Mirza, Vice-Chancellor, Khwaja Moinuddin Chishti Urdu, Arabi-Farsi University, Lucknow was the Chief Guest of the Session and Prof. Aqil Ahmad, Controller of Examination, graced the occasion as the Guest of Honor. In his address, Prof. Mahrukh Mirza praised the efforts of the University in organizing the training program on Academic Leadership, a topic of vital importance in today’s world. He stressed on the use of one national language for education. Giving the examples of Asian countries like China and Japan, he insisted that one should take pride and use our common spoken language in science and technology, which can reap many benefits. Dr. Syed Aqeel Ahmad, Director HRDC, Integral University, presented HRDC memento to Prof. Mahrukh Mirza and also articulated the words of gratitude and acknowledged the graceful presence of the learned dignitaries and participants.

Prof. A. K. Saxena, Dean, Faculty of Commerce and Management, Integral University, held the first session on “Effective Leadership and Strategic Planning.”

Esteemed professors from all over India conducted sessions on various topics of their expertise. The following resource persons interacted with the academic leaders coming from different and distant institutions: Prof. Basheer A Khan, Former Vice Chancellor Jharkhand University, Prof. Jabir Ali, Professor ICCMRT, Lucknow, Prof. A. K. Saxena, Professor, Dean Management studies, Integral University, Lucknow, Prof. M.A. Khalid, Professor, Dean Students Welfare, Integral University, Lucknow, Prof. A.R. Khan, Professor, Dean Applied Sciences, Integral University, Lucknow, Dr. Zeba Aqil, Associate Professor, Integral University, Lucknow and Prof. D.N. Sansanwal, former Dean, Faculty of Education, Devi Ahilya University, Indore.

The topics covered during the programs were:

- Effective leadership and strategic planning
- Building terms and strengthening alliances & managing external stakeholders (Combined Theme)
- Institutional ranking: Indian and international perspectives / strategies for academic excellence (Combined theme)
- Handling Student diversity and coping with stress

- Budgetary process and strategies for effective resource mobilization
- Use of ICT and process reforms for improved internal governance

- Quality assurance, accreditation and enhancement of institutional performance
- Conflict resolution and management
- Distributed leadership and diffusion of authority
- Effective decision making (Combined theme)
- Curriculum, curricular development and pedagogy / improved teaching & learning & promoting research
- Reforms and new initiatives in Higher Education etc.

The last day of the four-day program began with the bouquet felicitation followed by the University Tarana. Dr Syed Aqeel Ahmad, Director, Human Resource Development Center, greeted and praised all the participants for making the purpose of the Program fruitful. The participants had gathered from different Universities were in awe with the Integral experience and thoroughly pleased to have gained valuably from the sessions conducted.

The Chief Guest, Prof Mahrukh Mirza, Vice-Chancellor, Khwaja Moinuddin Chisti Urdu Arabi-Farsi University, Lucknow and Dr M.K.J Siddiqui, Vice-Chancellor (acting), Integral University Lucknow, the Guest of Honor, emphasized on role of an academician and praised the efforts of the University in organizing the training program. The spirited Presidential address by Prof S.W. Akhtar, Chancellor, Integral University, pointed out that consistent learning and passing on of knowledge, is a life-long accomplishment of an academician.

The certificates were distributed at the end of the Program with the vote of thanks given by Mr. Zishan Raza Khan, Dy. Director HRDC.

The four-day program wrapped up with the National Anthem echoing in the conference hall with the ethos of Leadership in higher education and opened many more avenues to the faculty leaders with the tools and skills to navigate and take the Academic Leadership forth.

List of the Representatives of the Institutions participated in the Program:

- Khwaja Moinuddin Chisti Urdu, Arabi-Farsi University, Lucknow
- Amity Business School & Amity Institute of Liberal Arts, Lucknow
- Babu Banarasi Das Engineering College, Lucknow
- Babu Banarasi Das National Institute of Technology & Management, Lucknow
- Babu Banarasi Das University, Lucknow
- Azad Institute of Engineering & Technology, Lucknow
- Central Institute of Management & Technology, Lucknow
- Dayanand Dinanath College, Kanpur
- Goel Institute of Technology & Management, Lucknow
- Rajkiya Engineering College, Ambedkar Nagar
- Mohammad Ali Jauhar University, Rampur
- Karamat Husain Muslim PG college, Lucknow
- Madan Mohan Malaviya University of Technology, Gorakhpur
- Mayo Institute of Medical Sciences, Barabanki
- Raj School of Management & Sciences, Varanasi
- Sherwood College of Management, Lucknow
- Sam Higginbottom University of Agriculture, Technology and Sciences, Allahabad
- School of Management Sciences, Lucknow
- Sri Ramswaroop Memorial University, Lucknow
- STEP –HBTI, Harcourt Butler Technical University, Kanpur
- BN College of Engineering & Technology, Lucknow Bora Institute of Management & Science

