



एक कदम स्वच्छता की ओर

**Centre for
Academic Leadership and Education Management
(CALEM)**

(Under the Scheme of PMMMNMTT, HRD Ministry)
Govt. Of India,
New Delhi.



CALEM Centre
Aligarh Muslim University
Aligarh

Conducted
Training Programme on Academic Leadership
At the



Crescent College of Education for Women
Madurai (TN)



Centre for Academic Leadership and Education Management (CALEM)
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

CALEM Courses Schedule

(1st November 2017 – 31st August 2018)

Courses already Held

Course No.	Dates	Theme	Venue
1.	27 – 30 December 2017 (Group – A)	Training Programme on Academic Leadership	AMU Malappuram Centre Malappuram (Kerala)
2.	8 – 11 January 2018 (Group – A)	Training Programme on Academic Leadership	Allana Institute of Management Sciences Pune (MS)
3.	8 – 11 January 2018 (Group – A)	Training Programme on Academic Leadership	C.C.S. University Meerut (UP)
4.	17 – 23 January 2018 (Group – B)	Training Programme on Academic Leadership	The New College Chennai (TN)
5.	22 – 25 January 2018 (Group – A)	Training Programme on Academic Leadership	MES KVM College Valanchery, Malappuram (Kerala)
6.	22 – 25 January 2018 (Group – A)	Training Programme on Academic Leadership	Islamiah College Vaniyambadi, Vellore (TN)
7.	25 – 28 January 2018 (Group – A)	Training Programme on Academic Leadership	Crescent College of Education for Women, Madurai (TN)
8.	29 Jan. – 1 Feb. 2018 (Group – A)	Training Programme on Academic Leadership	Integral University Lucknow (UP)
9.	31 Jan. – 03 Feb. 2018 (Group – A)	Training Programme on Academic Leadership	V.B.S. Purvanchal University Jaunpur (UP)
10.	19 – 24 February 2018 (Group – B)	Training Programme on Academic Leadership	V.B.S. Purvanchal University Jaunpur (UP)
11.	20 – 26 February 2018 (Group – B)	Training Programme on Academic Leadership	Allahabad University Allahabad (UP)

Progress Report

Academic Leadership Training Programme

Course No	Date	Theme	Venue	Pages	No. of Participants
7	25 – 28 January 2018	Training Programme on Academic Leadership (For Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/ Chairpersons and Heads of the Department)	Crescent College of Education for Women Madurai (TN)	12	46
Total Numbers of Participants					46

1. Annexure-I (Course Schedule)
2. Annexure-II (List of Participants)
3. Annexure-III (Report)
4. Annexure-IV (Photographs)



Annexure-I (Course Schedule)

Centre for Academic Leadership and Education Management (CALEM)
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991

Time Table

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

(Vice-Chancellors/ Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)

(25th – 28th January, 2018)

Project Coordinator : **Professor A.R. Kidwai**, Director, UGC HRDC, AMU
 Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU
 Venue : **Crescent College of Education for Women, Madurai (TN)**
 Course Coordinator : **Dr. S. Mahdood Ariffa, Principal**, Crescent College of Education for Women Kallampatti, Chathrapatti, Post- Natham, Alagar Koil link Road, Madurai-14 (TN)

Day No.	Date	Session I (9:30 – 11:00 a.m.)	Session II (11:30 a.m. – 1:00 p.m.)	Session III (2:00-3:30 pm)	Session IV (4:00-5:30 pm)
1.	25.01.2018 Thursday	Quality assurance, accreditation and enhancement of institutional performance By Vice Chancellor, Madurai Kamraj University & Dr. P. Prema Chellathurai Former Head Dept. of Education, Alagappa University, Karaikudi	Interface with regulatory Bodies By Vice Chancellor, Madurai Kamraj University & Dr. P. Prema Chellathurai Head Dept. of Education, Alagappa University, Karaikudi	Use of ICT and process reforms for improved internal governance By Dr. Ramganesh Chair, School of Education, Professor & Head, Dept. of E.T. Bharathidasan University, Tirichy	Curriculum, Curricular development and Pedagogy/improved teaching & learning & promoting research By Dr. Ramganesh Chair, School of Education, Professor & Head, Dept. of E.T. Bharathidasan University, Tirichy
2.	26.01.2018 Friday	Budgetary process and strategies for effective resource mobilization By Dr. K. Karthikeyan Associate Professor of Commerce P.G. and Research Dept. of Commerce, Vivekananda College, Madurai	Balancing accountability (including financial accountability) and autonomy for effective governance By Dr. K. Karthikeyan Associate Professor of Commerce P.G. and Research Dept. of Commerce, Vivekananda College, Madurai	Student support services and placement, grievance redressal and handling student issues By Dr. Vincet D/O English AA. Collge, Madurai	Handling student diversity and coping with stress By Dr. Vincet D/O English AA. Collge, Madurai

3.	27.01.2018 Saturday	Effective Leadership and Strategic planning By Dr. N. Balaji Principal K.L.N. College of Information & Technology Sivangai	Building teams and strengthening alliances/Managing external stakeholders By Prof. Y. Narasimhulu Vice Chancellor Rayalaseema University Kurnool (AP)	Conflict resolution and management/Distributed leadership and diffusion of authority/ Effective By Mr. J.R. Jawaharlal Former & Founder Principal Bright Riders School, Al Gharbia, U.A.E., Managing Director, Jawa International Academy	Institutional ranking: Indian and international perspectives/Strategies for academic excellence By Prof. Y. Narasimhulu Vice Chancellor Rayalaseema University Kurnool (AP)
4.	28.01.2018 Sunday	Reforms and new initiatives in Higher Education By Dr. Jahitha Begum Head, Dept. of Education Gandhigram Rural Institute, Gandhigram	Internationalization & Collaboration By Dr. Jahitha Begum Head, Dept. of Education Gandhigram Rural Institute, Gandhigram	Experience sharing, Group work and Take aways/key learnings/implementation ideas By Dr. S. Mahdoom Ariffa Programme Co-Ordinator	

Annexure-II
(List of Participants)



Centre for Academic Leadership and Education Management
(CALEM)

(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

(Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)

(From 25-01-2018 to 28-01-2018)

Project Coordinator : Professor A.R. Kidwai, Director, UGC HRDC, AMU, Aligarh
Assistant Project Coordinator: Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh
Course Coordinator : Dr S. Mahdoom Ariffa, Principal, Crescent College of Education for Women, Kallampatti, Madurai-14 (TN)
Venue : Crescent College of Education for Women Kallampatti, Chathrapatti Post, Natham, Alagar koil link Road, Madurai-14 (TN)

S. No.	Name of the Participant	Designation	Institutional Address	Email Id & Mobile No.	M/F SC/ST/ OBC/M
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45	Dr. Vimala Karthiyayini S.	Head	Department of History CRESCENT COLLEGE OF EDUCATION FOR WOMEN, MADURAI	bgvimala@yahoo.com	F/OB C
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SC		ST		OBC		Minorities		General		Local	Outstation	Total		Total Participants
M	F	M	F	M	F	M	F	M	F			M	F	
00	02	00	00	09	21	08	05	00	01	50	00	17	29	46

Annexure-III

(Reports)

Report on Four Day Training Programme on Academic Leadership

Centre For Academic Leadership and Education Management, Aligarh Muslim University, Aligarh sponsored the four days Training Programme On Academic Leadership for Vice-Chancellors/Directors/Pro-Vice Chancellors/Dean/Chairpersons and Heads of Departments was conducted from 25th January to 28th January 2018 at **Crescent College of education for women, Madurai. The total participants enrolled for the programme was 50. Only 46 participants attended the programme. The report of the four days programme is as follows.**

Activities of the Day I (25.01.2018)

The training programme was started with Qirath recited by Ms. Mushthari Hidhaya followed by Tamilthai vazhthu. The Course Co-ordinator Dr.S. Mahdoom Ariffa, Principal, Crescent College of Education For Women, Madurai welcome the gathering. Our Secretary Alhaj. Mohamed Hassan felicitated the programme. The programme was inaugurated by honourable Vice Chancellor Dr. P.P. Chellathurai, Madurai Kamaraj University, Madurai and addressed the gathering about the paradigm shift and invoking the power of students as good leaders, the mastery of leadership and Total Quality Management. Our Participant Dr. S. Vimala Karthiyayini proposed vote of thanks. The session ended with National Anthem.

The first two sessions were handled by **Dr. P. PREMA, Former Dean & Head, Department of Education, Alagappa Univeristy, Karaikudi.** First, she delivered a lecture on “Quality Assurance, Accreditation and Enhancement of Institutional Performance “with detailed explanation. She noted quality assurance strategy as a technique of prevention and detection. Madam had elaborated the major dimensions of Institutional performance and Concern for quality by quoting her own experiences. Madam sort listed the quality models and continuous improvement of quality to attain TQM. In the Next Session, madam elaborated about government, regulator and judiciary system. Madam explained in detail about how to interface with regulatory bodies RBI, Telecom Authority of India, UGC, MHRD, AICTE and some advisory bodies. Doubts were clarified and the Feed-back was given by the participants.

In the Afternoon the third and fourth sessions were handled by **Dr.RAMGANESH, M.Sc., M.A., M.A., M.Phil., Ph.D (edu)., Ph.D (Com.Sci).,Chair, School of Education, Professor and Head, Department of Educational Technology, Bharathidasan University, Thiruchirappalli**, on “Use of ICT and process reforms for improved internal governance”. Sir has explained about basic services and improving the public administration by the use of ICT. He mentioned the constraints and opportunities prevailing in the implementation of ICT in day to day life. During the fourth session, sir has forecasted the importance of outcome based curriculum, graduate employability, employability of graduates and differences between Employability. And sir has suggested about Deficiencies of Traditional Curriculum, Programme Educational Objectives (PEO) and Inclusive Education, Key Constituents of OBE and Curriculum Framework in detail. The fourth session was ended by proposing vote of thanks by one of the participant K. Manohari, Crescent College of education for women. The sessions were lively, humorous and note worthy to implement for a bright future.

Activities of the Day II (26.01.2018)

The second day programme was started with verses from The Holy Quran recited by Jessimabanu. The Course Co-ordinator Dr.S. Mahdoom Ariffa, Principal, Crescent College of Education For Women, Madurai welcome the gathering. During the first session **Dr.KARTHIKEYAN, M.Com., M.Phil., B.E.d., P.G.D.C.A., M.B.A., Ph.D.**, Associate Professor of Commerce, and Research, Department of Commerce, Vivekananda College, Madurai handled the session on the topic “Budgetary process and strategies for effective resource mobilization”. Sir has given a detailed report of various universities and stand alone institution. And he elaborated about the recommendations of various committees on higher education and various funded projects schemes provided by Government of India. And he explained budgetary process- meaning, steps and resources for educational institutions and mobilization of resources. He also discussed about the funding agencies in India and abroad.i.e UNESCO, common wealth & ASEAN scholarship, MHRD, RUSA, UGC, BSR AICTE, FDP and start- up projects, DRDO, CSIR and many more in detail. And then has been explained about balancing accountability and autonomy for effective governance, the four pillars of accountability in detail. Group discussion was conducted during this session. The day was ended by proposing vote of thanks by our faculty Ms. S. Christy Epsibha.

During the third session our resource person Dr. S. Vincent, Former Professor and Head, Arul Anandhar College, Madurai discussed on the topic “Student support services and placement, grievances redressal and handling student issues”. Sir had mentioned various services provided, the importance of placement cells in colleges, some motivational factors, tips for grievance redressal, career guidance and counseling cells for the smooth functioning of institutions. After that sir has divided the participants into five groups and asked them to discuss about the various student support services functioning in various colleges. Our resource person asked one participant from one group to represent their discussions about SSS. During the third session, sir has highlighted the individual differences, stress, effects of stress. All the participants were given a questionnaire on anger and stress to find who are all stressed and short tempered? After that sir has given many ideas to manage or cope up with stress. At last Ms. K. Manohari, Crescent College of education for women proposed vote of thanks.

Activities of the Day III (27.01.2018)

During the third day, the course coordinator welcomed the gathering. The first session was handled by Prof. **Y. NARASIMHULU, Vice –Chancellor, Rayalseema University, Kurnool** discussed the topic on “**Effective Leadership and Team Building**”. Professor dealt about Leadership as philosophy for life and Visionary leaders focus on liberating human talent and manifesting the potential of people with lot of experiences and examples effectively. Sir has explained about Manage by Mind, lead by Heart to inspire them on a continuous basis with lot of examples and he suggested that creativity and innovation are key constituents of his topic. Professor delivered very elaboratively and effectively about great leaders and leaderships in the world.

During second session he dealt about “**Institutional Ranking: Strategies for Academic Excellence**”. Sir suggested that Academic excellence is possible only through recruiting, retaining, and supporting innovative faculty. Strategic initiatives, how to focus on strategic enrollment, and the techniques to achieve academic excellence in their work places were the important concepts focused during this session.

During the third session **Dr. J.R.JAWAHARLAL, Former & Founder Principal, BRIGHT RIDERS SCHOOL, Al Gharbia, U.A.E, Managing Director, Jawa international Academy**

discussed about “Conflict Resolution and Management”. Our resource person gave a detailed view about “Conflict, Conflict Resolution & Conflict Management”. Sir has quoted many examples from day to day life for recognizing and resolving conflicts in a simple manner. He mentioned the importance of involvement by a quote said by Dr. A.P.J. Abdhul kalam. He grouped the gathering into four on the topic ‘Conflict Management’.

The fourth session of the day was handled by **Dr. N. BALAJI, Principal, KLN College Of Information Technology, Sivagangai** dealt a topic on “**Building teams and strengthening alliances**”. Sir has explained about team building and the common needs for teams in an effective manner. Sir illustrated many examples and experiences in structuring teams. And he elaborately dealt about the importance of team work, developmental stages of team, group building behaviours, and skills needed for team building .

Activities of the Day IV (28.01.2018)

The fourth day programme was started with Qirath read by Ms. Mansurya followed by Tamizhthai Vazhthu. During the first session Dr. **JAHITHABEGUM, Head, Dept. of Education, Gandhigram Rural Institute, Gandhigram** elaborated about “Reforms and New Initiatives in Higher Education”. She discussed about Enrolment projections and four broad challenges in higher education. Madam posed the question to the participants about the problems faced in the Higher Education system and the participants also came out with variety of ideas to solve the problems. Madam summed up the different views of Participants by stating the constructive usage of mobile learning and online learning for the development of Research in Higher Education. Madam explained about Constraints on research capacity and innovation, Uneven growth and access to opportunity, Future Opportunities, The OECD prediction, Universities for Research and Innovations, Needed reforms, ICT Enabled Classrooms and Global Exchange Programmes. During the fourth session madam explained about “Internationalization and Collaboration”. Madam has suggested that collaboration is possible by strengthening international and multicultural orientation. She focussed on the challenges of internationalisation at smaller institution, solving the challenge with low student mobility (ICT and Learning) and she stated the **building blocks of collaboration, keys to collaboration**, collaboration logistics and 3 levels of collaboration capability in an effective manner.

The last two sessions were handled by Dr.S.Mahdoom Ariffa, Principal, Crescent College of Education for Women, Madurai on “Experience sharing, Group Work and Take away / Key learning/ implementation ideas”. Many of the participants shared their experiences and they mentioned the key points what they received during the Training Programme on Academic Leadership and the catchy ideas to be implemented in their educational institutions for the development of Higher education. Self Appraisal Inventory on “Academic Leadership” developed by Dr. S. Sathiyagrirajan, former Director, UGC-Academic Staff College, Madurai Kamaraj University, Madurai was circulated to the participants to rate the key aspects of Academic Leadership. Self Appraisal leads to self-diagnose which, in-turn, leads to self-remediation and subsequently self- enrichment.

Most of the participants appreciated and recorded their gratitude about the topics , the resource persons and all the efforts taken by the Director and the Assistant Project Co-Ordinator of UGC_MHRD, CALEM- AMU, and Crescent College Of Education For Women for providing such an effective programme. And they asked to convey the programmes going to be conducted in near future. Many participants gave feedback about this training programme.

At last valedictory function was conducted. Dr. Mahdoom Ariffa, Principal welcomed the gathering. Our Secretary Alhaj. Mohamed Hassan, All India Islamic Foundation, Chennai, highlighted the importance of the programme and distributed the certificates to all the participants. Ms. H. Nihumathunnisha, Assistant professor, Crescent College of education for women, proposed her sense of gratitude to those who have involved in this programme directly and indirectly. The programme was ended with National Anthem.

**Annexure-IV
(Photographs)**

