



**Centre for
Academic Leadership and Education Management
(CALEM)**

(Under the Scheme of PMMMNTT, HRD Ministry)
Govt. Of India,
New Delhi.



CALEM Centre
Aligarh Muslim University
Aligarh

Conducted
Training Programme on Academic Leadership
At the

**AMU Malappuram Centre
Malappuram (Kerala)**



Centre for Academic Leadership and Education Management (CALEM)
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

CALEM Courses Schedule

(1st November 2017 – 31st August 2018)

Courses already Held

Course No.	Dates	Theme	Venue
1.	27 – 30 December 2017 (Group – A)	Training Programme on Academic Leadership	AMU Malappuram Centre Malappuram (Kerala)
2.	8 – 11 January 2018 (Group – A)	Training Programme on Academic Leadership	Allana Institute of Management Sciences Pune (MS)
3.	8 – 11 January 2018 (Group – A)	Training Programme on Academic Leadership	C.C.S. University Meerut (UP)
4.	17 – 23 January 2018 (Group – B)	Training Programme on Academic Leadership	The New College Chennai (TN)
5.	22 – 25 January 2018 (Group – A)	Training Programme on Academic Leadership	MES KVM College Valanchery, Malappuram (Kerala)
6.	22 – 25 January 2018 (Group – A)	Training Programme on Academic Leadership	Islamiah College Vaniyambadi, Vellore (TN)
7.	25 – 28 January 2018 (Group – A)	Training Programme on Academic Leadership	Crescent College of Education for Women, Madurai (TN)
8.	29 Jan. – 1 Feb. 2018 (Group – A)	Training Programme on Academic Leadership	Integral University Lucknow (UP)
9.	31 Jan. – 03 Feb. 2018 (Group – A)	Training Programme on Academic Leadership	V.B.S. Purvanchal University Jaunpur (UP)
10.	19 – 24 February 2018 (Group – B)	Training Programme on Academic Leadership	V.B.S. Purvanchal University Jaunpur (UP)
11.	20 – 26 February 2018 (Group – B)	Training Programme on Academic Leadership	Allahabad University Allahabad (UP)

Progress Report

Academic Leadership Training Programme

Course No	Date	Theme	Venue	Pages	No. of Participants
1	27 – 30 December 2017	Training Programme on Academic Leadership (For Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/ Chairpersons and Heads of the Department)	AMU Malappuram Centre, Malappuram (Kerala)	08	21
Total Numbers of Participants					21

1. Annexure-I (Course Schedule)
2. Annexure-II (List of Participants)
3. Annexure-III (Report)
4. Annexure-IV (News)
5. Annexure-V (Photographs)

Annexure-I

(Course Schedule)

Centre for Academic Leadership and Education Management (CALEM)
(Under the Scheme of PMMMNMTT HRD Ministry, Govt. of India, New Delhi)
Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991



Time Table

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP
(Vice-Chancellors/ Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)
(27th – 30th December, 2017)

Project Coordinator : **Professor A.R. Kidwai**, Director, UGC HRDC, AMU
Assistant Project Coordinator : **Dr. Faiza Abbasi**, Assistant Professor, UGC HRDC, AMU
Venue : **AMU Malappuram Centre, Malappuram (Kerala)**
Course Coordinator : **Shafeequ Rehman K.V**, AMU Malappuram Centre, Malappuram

Day No.	Date	Session I (9:30 – 11:00 a.m.)	Session II (11:30 a.m. – 1:00 p.m.)	Lunch Break	Session III (2:00-3:30 pm)	Session IV (4:00-5:30 pm)
	27.12.2017 Wednesday	Prof. Abdur Rasheed K.M. Director AMU Centre, Malappuram	Quality Assurance By Dr. P. Mohammad Director, MES Colleges MES Central Office, IMA Hall Road, West Nadakkavu, Kozhikode (Kerala)		Use of ICT By Dr. R. Ganesan Director Allana Institute of Management Sciences, Azam Campus, Pune (MS)	Curriculum development By Dr. R. Ganesan Director Allana Institute of Management Sciences, Azam Campus, Pune (MS)
	28.12.2017 Thursday	Budgetary and resource mobilization By Dr. R. Ganesan Director Allana Institute of Management Sciences, Azam Campus, Pune (MS)	Accountability and autonomy By Dr. R. Ganesan Director Allana Institute of Management Sciences, Azam Campus, Pune (MS)		Student support services By Dr. R. Ganesan Director Allana Institute of Management Sciences, Azam Campus, Pune (MS)	Handling student diversity By Dr. R. Ganesan Director Allana Institute of Management Sciences, Azam Campus, Pune (MS)
	29.12.2017 Friday	Effective leadership By Dr. Rajshekhar Krishnan Executive Director, 6 Cubes Corporate Training Solutions Bangalore (Karnataka)	Building teams By Dr. Rajshekhar Krishnan Executive Director, 6 Cubes Corporate Training Solutions Bangalore (Karnataka)		Conflict resolution By Dr. Zakaria K.A. Professor, School of Management Studies & Director, DDU KAUSHAL KENDRA Cochin University of Science and Technology Cochin, Kerala-682 022	Institutional ranking By Dr. Rajshekhar Krishnan Executive Director, 6 Cubes Corporate Training Solutions Bangalore (Karnataka)
	30.12.2017 Saturday	Reforms and Higher Education By Dr. Rajshekhar Krishnan Executive Director, 6 Cubes Corporate Training Solutions Bangalore (Karnataka)	Internationalisation & collaborations By Dr. Rajshekhar Krishnan Executive Director, 6 Cubes Corporate Training Solutions Bangalore (Karnataka)		Group work By Course Coordinator	Valedictory

Annexure-II
(List of Participants)



Centre for Academic Leadership and Education Management (CALEM)
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Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-2400991

THEME OF THE COURSE: 04 DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP
(Vice-Chancellors/Pro Vice Chancellors/ Directors/Deans/Chairpersons and Heads of the Department)

(From 27 December to 30 December 2017)

Project Coordinator : Professor A.R. Kidwai, Director, UGC HRDC, AMU, Aligarh
Assistant Project Coordinator: Dr. Faiza Abbasi, Assistant Professor, UGC HRDC, AMU, Aligarh
Course Coordinator : Mr. Shefeequ Rehman K.V. , AMU Centre, Malappuram (Kerala)
Venue : AMU Centre, Malappuram (Kerala)

S. No.	Name	Designation	Institutional Address	Mobile Number/ Email ID	M / F SC/ST/ OBC/M
1.	Dr. Manjusha S.	Director	S.I.A.S., Vazhayoor, Malappuram (Calicut University)	M: 790746274 biomanjusha@gmail.com	F/G
2.	Dr. K.V. Asha	HOD	V.P.S.V. College, Kottakkal, Malappuram (Kerala University of Health & Science)	M: 9447143979 akvellatt@gmail.com	F/G
3.	Mr. Ashraf Ali T.P.O.	HOD	S.S. College Areacode, Malappuram (Calicut University)	M: 9495233180 tp.ali@yahoo.com	M/OBC
4.	Dr. P.K. Beena Rose	HOD	V.P.S.V. College, Kottakkal, Malappuram (Kerala University of Health & Science)	M: 9495573710 pkbeenarose@gmail.com	F/SC
5.	Prof. Sooppy P.	Principal	Nasra College of Arts & Science, Malappuram (Calicut University)	M: 8547565276 nasracollege@gmail.com	M/OBC
6.	Mr. Venu C.	HOD	I.H.R.D. College of Applied Science, Sukapuram, Malappuram (Calicut University)	M: 9446509927 venucsnaair@gmail.com	M/G
7.	Mr. Ahamed Riaz	Deputy Director	Farook Institute of Management Studies, Kozhikode (Kerala) (Calicut University)	M: 9446477340 ahamedriaz@fims.ac.in	M/OBC
8.	Dr. G. Ramesh	HOD	M.E.A. Engg College, Perinthalmanna, Malappuram (Kerala Tech. University)	M: 9841022371 mehod@meaec.edu.in	M/OBC
9.	Dr. Abdul Majeed K.K.	HOD	M.E.A. Engg College, Perinthalmanna, Malappuram (Kerala Technical University)	M: 9094364785 ecephod@meaec.edu.in	M/OBC

10.	Mr. Abdul Hakeem T.	Principal	Ilahiya Arabic College (Calicut University)	M: 9847983488 hakeemnadwi@gmail.com	M/OBC
11.	Prof. Abdul Nazir	Principal	A.I.A. College, Kuniyil, Malappuram (Calicut University)	M: 9447179430 kanazirkuniyil@gmail.com	M/OBC
12.	Dr. C.H. Abdul Gafoor	Principal	Sullamussalam Arabic College, Areacode, Malappuram (Calicut University)	M: 9495174347 chagafoor@gmail.com	M/OBC
13.	Mr. Kabeer M.	HOD	A.W.H. College of Science & Technology Anakara (Calicut University)	M: 9846662855 kabeerpattissery@gmail.com	M/OBC
14.	Dr. Mohammed Kutty	Vice Principal	N.A.M. College Kallikkandy, Kannur (Kannur University)	M: 9946411516 kuttynam@gmail.com	M/M
15.	Mr. Syed Ahmed Saad	Coordinator	AMU Centre, Malappuram (Kerala)	M: 9037231987 syedsaad.alig@gmail.com	M/M
16.	Mr. Mohammed Suhail E.M.	HOD	Darul Huda Islamic University Chemmad	M: 9605744822 suhaillems@gmail.com	M/OBC
17.	Mr. Salahudheen Kozhithodi	HOD	Darul Huda Islamic University Chemmad	M: 8157859608 salahu.dheen@gmail.com	M/OBC
18.	Mr. Ghalib Nashter	Deputy Coordinator	AMU Centre, Malappuram (Kerala)	M: 8281656023 nashter.ghalib@gmail.com	M/M
19.	Dr. O.P. Salahudheen	Principal Incharge	M.E.S. Kalladi College, Mannarkkad (Kerala)	M: 9447835936	M/OBC
20.	Mr. Abdul Basith P.P.	Coordinator	AMU Centre, Malappuram (Kerala)	M: 9995474788 9496100000	M/OBC
21.	Dr. Faisal K.P.	Coordinator	AMU Centre, Malappuram (Kerala)	M: 9846045482 faisaljnu@gmail.com	M/OBC

SC		ST		OBC		Minorities		General		Local	Outstation	Total		Total Participants
M	F	M	F	M	F	M	F	M	F			M	F	
00	01	00	00	14	00	03	00	01	02	18	03	18	03	21

Annexure-III

(Reports)

The Report on 04 Days Training Programme on Academic Leadership

The four day Training Programme on *Academic Leadership* is sponsored by *Centre For Academic Leadership and Education Management* (Under the Scheme of to 30th PMMMNMTT, HRD Ministry), Aligarh Muslim University, Aligarh, for Vice-Chancellors/Directors/Pro-Vice Chancellors/Dean/Chairpersons and Heads of Departments was held from 27th December, 2017, December, 2017 at AMU Centre Malappuram.

First Day:

The *inaugural session* started on 09:30 am at the Seminar Hall of the Centre. Mr. Shefeequ Rehman K. V., the Course Coordinator and Asst. Professor, Dept. of Business Administration, AMU Centre Malappuram, welcomed the guests and the participants. The Honorable Director of the AMU Centre Malappuram, Prof. Abdur Rasheed K.M., inaugurated the training programme. Dr. R. Ganesan, the Director of Allana Institute of Management Sciences, Azam Campus, Pune and Dr. P. Mohammed, Director of MES Colleges, Kerala felicitated the function. Mr. Mohammed Azham Khan, Asst. Registrar of the Centre has proposed the vote of thanks. Ms. Sabeena P.S., Asst. professor of Dept. of Education anchored the programme. The function was concluded by 11:00 am.

The second session was on *Quality Assurance, Accreditation and Enhancement of Institutional Performance*. The session was handled by Dr. P. Mohamed, Director of MES Colleges, Kerala. In the session, he discussed about the need for quality assurance, the NAAC accreditation process, criteria for accreditation process and grading. The session started at 11:30 and concluded at 1:00 pm.

The third session was on the *Use of ICT*. The session was handled by Dr. R. Ganesan, the Director of Allana Insitute of Management Sciences, Azam Campus, Pune. In the session, he discussed about the teaching pedagogy and use of ICT according to teaching methods. The session started at 01:00 am and concluded at 03:30 pm

The fourth session of the day was on *Curriculum Development* and it was an activity oriented session. The session was handled by Dr. R. Ganesan. Each participant was asked to write the existing curriculum structure in their respective universities and asked to suggest a mode of action to improve the weakness of the present curriculum. On the basis of their suggestions, the resource person discussed each suggestion. The session started at 4:00 pm and concluded at 5:30pm

Second Day:

The second day of the training programme started with a session on *Budgetary and Resource Mobilization*. The session was handled by Dr. R. Ganesan. During his engagement with the participants, Dr. Ganesan illustrated various modalities of budget preparation and discussed the various aspects of income generation and meeting expenses. Beginning with various concepts included in the budget preparation, forecasting and targeting, inflow and outflow of capital, he elaborated the necessary processes to be completed while preparing a good budget. The session started at 9:30 am and concluded at 11:00 am. The second session on *Accountability and Autonomy*, was handled by Dr. R. Ganesan himself. In the session, while stressing on the importance of these two concepts in the higher education system, he also shared the various concerns in the implementation of them. He discussed the extent to which the education system can be given freedom for achieving academic excellence and autonomy. The session started at 11:30 am and concluded at 1:00 pm

The third session was on *Student Support Services*, which was handled by Dr. R. Ganesan. In the session, he discussed about the various stages of student support services. It is broadly classified into Pre-admission stage, Admission stage, Programme/Course stage, Parting out stage, Alumni Stage and finally the Migration stage. The session started at 02:00 pm and concluded at 03:30 pm.

The fourth session of the day was on *Handling Student Diversity*, which was handled by Dr. R. Ganesan. The session was interactive and engaging the participants. Each participant was asked to list the possible diversities of the students and asked to suggest the suitable mode of action to address the diversities. On the basis of the comments and views shared by the participants, Dr. R. Ganesan analyzed each point. Stressing the merit of different ideas, he explained his own experiences in various institutions. He also highlighted the need for celebrating the diversities sometime and using them positively for inculcating various social values. Further, he cautioned on the situations where the diversities may affect the functioning of the institutions. The session started at 4:00 pm and concluded at 5:30 pm.

The third session of the day was on *Conflict Resolution* and the session was handled by Dr. Zakaria K.A., Professor, School of Management Studies and Director, Kaushal Kendra, CUSAT, Cochin. Beginning with different types of conflict in the institutional settings, Dr. Zakaria focused on the sources of conflict and techniques to resolve them. Through personality tests, he tried to convince the strength and weakness of the participants while addressing the conflicting situations. The session started at 02:00 pm and was concluded at 03:30 pm.

The fourth and last session of the day was on *Institutional Ranking* and the session was handled by Dr. Rajshekar Krishnan. He discussed about the Academic Ranking of World Universities and National Institutional Ranking Framework (NIRF).

He also elaborated about the parameters of NIRF such as teaching and learning resources, research and professional practice, graduation outcome, outreach and inclusivity, and perception. The session started at 04:00 pm and concluded at 05:30 pm.

Fourth Day:

The fourth day of the training programme was started with a session on *Reforms and Higher Education*. The session was handled by Dr. Rajshekar Krishnan. He discussed about challenges faced by the higher educational Institutions in India such as corruption in its political economy and pressure on public resources to a future of work, that requires new competencies and newer models of employment. He also elaborated about three areas where change is required. They are: the governance of institutions, the ability of institutions to attract a very different kind of faculty and the regulations to understand the culture. The session started at 9:30 am and concluded at 11:00 am. The second session of the fourth day of the training programme was on Internationalization & Collaborations. The session was handled by Dr. Rajshekar Krishnan himself. During his engagements with the participants, Dr. Rajshekar discussed about the rules for the successful collaborations in which he elaborated about the need to collaborate, finding the right partners, leveraging the existing relationships, finding the common ground with the other, investing in relationships, identifying and supporting the champions and sponsors and, measuring, monitoring and communicating the success. The session started at 11:30 am and concluded at 01:00 pm.

The third session was on *Group Work* and it was handled by Mr. Shefееqu Rehman K.V., the Course Coordinator. In the session, he divided the participants into various groups and, each group is asked to think over a real challenge they had faced as an academic leader. The Course Coordinator has given an opportunity to them to articulate the challenge and, the pros and cons of the decisions they had taken in light of the knowledge and the skills they have imbibed through the four day training programme. The session was an active one, where all the participants had opened their thoughts and feelings. The participants have shared the benefits they have received through the training. Moreover they have firmly decided to take more effective measures and feasible decisions in their prospective career based on the training they received in the programme. The session started at 02:00 pm and was concluded at 03:30 pm.

The training programme was concluded with *Valedictory Session*. The function began on 04:00 pm at the Seminar Hall of the Centre. The Course Coordinator, Mr. Shefееqu Rehman K.V., during his welcome speech, expressed his sincere gratitude to his whole crew, AMU Fraternity and the UGC HRDC, AMU, Aligarh for their committed cooperation, support and guidance. The Honorable Director of the Centre, Prof. Abdur Rasheed K.M. had rendered the valedictory remarks of the course. He had distributed certificates to the participants and congratulated them wholeheartedly. Mr. Mohammed Zulfiqar, Assistant of UGC HRDC AMU felicitated the programme and congratulated the participants and AMU Malappuram Centre. A few of the participants had shared their experiences of the course and expressed their gratitude to the AMU Malappuram Centre and UGC HRDC, AMU for giving them the opportunity to participate in the programme. Mr. Mohammed Azham Khan, Asst. Registrar of the Centre had proposed the vote of thanks. The meeting came to an end by 05: 30 pm after the University Tarana followed by the National Anthem. The participants bid farewell to the Centre after having a group photo.

Date: 03/01/2018

Course Coordinator

Sd/-

Mr. Shefееqu Rehman K.V.

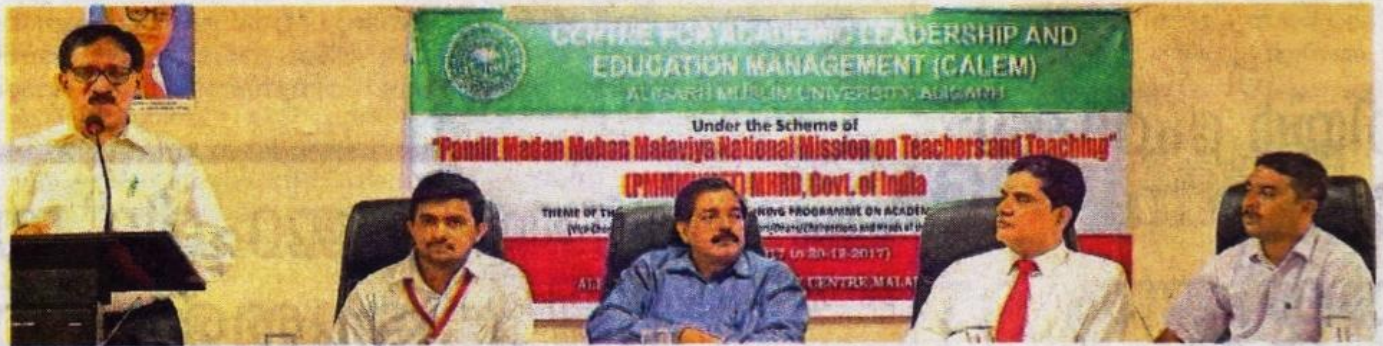
**Annexure-IV
(News)**

വളപുരം-പാലോളിക്കുളമ്പ് പാലം നിർമ്മാണം അതിവേഗം മുന്നോട്ട്

പുലാമനോൾ • കുന്തിപ്പുഴയിൽ മലപ്പുറം-പാലക്കാട് ജില്ലകളെ ബന്ധിപ്പിക്കാനായി നിർമ്മിക്കുന്ന വളപുരം-പാലോളിക്കുളമ്പ് പാലത്തിന്റെ നിർമ്മാണം അതിവേഗം മുന്നോട്ട്. ഏഴു സ്പാനുകളിൽ അഞ്ചെ

ണ്ണത്തിന്റെ കോൺക്രീറ്റിങ് പൂർത്തിയായി. അവശേഷിച്ച പ്രവൃത്തികൾ പൂർത്തിയാക്കി 2018 മാർച്ചോടെ പാലം ഗതാഗതത്തിന് സജ്ജമാക്കാനാണ് ശ്രമം. പാലത്തിന്റെ ഇരുവശത്തെ

യും അപ്രോച്ച് റോഡുകളുടെ നിർമ്മാണവും നടക്കുന്നുണ്ട്. 15 കോടി രൂപ ചെലവിലാണ് പാലം നിർമ്മിക്കുന്നത്. നിലവിൽ റോഡ്മാർഗ്ഗം 15 കിലോമീറ്ററിലേറെ യാത്ര ചെയ്താലാണ് മറുകരയിലെത്തുക.



ചേലാമലയിലെ അലിഗൾ മലപ്പുറം ക്യാമ്പസിൽ അക്കാദമിക് ലീഡർഷിപ്പ് പരിശീലന പരിപാടി കെ.എം.അബ്ദുൽ റഷീദ് ഉദ്ഘാടനം ചെയ്യുന്നു.

Annexure-V (Photographs)

