

Centre for Academic Leadership and Education Management (CALEM)
under the Scheme of
Pandit Madan Mohan Malaviya National Mission on Teachers and Training (PMMMNTT)
Training Programme
on
Academic Leadership
organized by
UGC-HRDC, AMU Aligarh
at
AMU Kishanganj Centre,
Kishanganj Bihar-855107
1-7April, 2017

Comprehensive Report on Training Programme

Day One (1 April, 2017): Inaugural Function and One Session by Prof. RaashidNehal

The inaugural function saw the presence of all 51 participants that includes senior faculty members and principals from different academic institutions such as Marwari College, Insan Degree College, R.K.Saha Women's College, M.H.A.N. Degree College, Azmet Institute of Technology from Kishanganj and Y.N.P. College from Purnea districts and faculty members from AMU Kishanganj Centre. Welcoming the participants, Professor RaashidNehal, Director, AMU Kishanganj Centre said that teachers are more of managers today. He said that vision and teamwork are important for success of any organisation be it corporate or academic. Professor T.V.R.K. Rao, Principal, Marwari College, Kishanganj and the Chief Guest for the programme, in his formal address, said that such initiatives are good for improving the quality of academics. He said that this was the reason why University Grants Commission is establishing Internal Quality Assessment Cells (IQACs) in all universities. He said that academic audit is more essential than financial audit and that heads of institutions are more of managers today and their role goes much beyond academics. Professor RaashidNehal proposed a vote of thanks. The programme was compered by Mr. Mohd. Asjad Ansari.

The training session began with an introductory session by Professor RaashidNehalin which he discussed in detail on **Communication Skills for Effective Academic Leadership**. As a part of the learning exercise, he divided the entire batch of participants into small groups and provided them topics to work upon, in order to make the concept more clear and understandable. All the groups were then required to present on the topics given to them, which helped the participants in a better understanding of the different aspects of communication skills required for effective academic leadership.

Day Two (3April, 2017): Twotraining sessions by Prof.Sajid Jamal, Department of Education, Aligarh Muslim University

Day two began with a session on **An Overview of Higher Education in India** by Prof.Sajid Jamal. The focus of his presentation was to give participants an insight into the current status of higher education of India. Citing the examples of different committees, he discussed in detail about higher education in India.

In session two of the day, Prof Sajid Jamal focussed on **Faculty Members as Academic Leaders** where he discussed in detail the role of faculty members as more than just teachers. He elaborated that it is important for faculty members to be good managers and that certain essential skills are essential to be academic leaders in the current context.

Day Three (4April, 2017): Two Training sessions by Prof.Sajid Jamal

On day three, Prof.Sajid Jamal, Department of Education AMU Aligarh conducted one session each on **Academic Leadership Qualities** and **Group Discussion**. He discussed with the participants various qualities that are required to be a good academic leader in the current scenario. Quoting different examples, he said that being an academic leader is essential now in order to grow and excel in academics.

Session 2 involved Group Discussion on Academic Leadership and what are the different and managerial skills in the view of the participants. Professor Sajid Jamal provided feedback on the different opinions in the discussion which helped the participants in a better understanding of the various skills required for academic leadership.

Day Four (6 April, 2017): Two Training sessions by Dr.NihaluddinSiddiqui

On day four, Dr.NihaluddinSiddiqui conducted one session each on **Governance Issues in Academic Institutions** and **Budgeting and Finance at Academic Institutions**. In the first session, he dealt in detail about the different authorities and officers at academic institutions. He also elaborated the role of these authorities and officers such as Court, Executive Council, Academic Council, Visitor, Chancellor, Vice Chancellor etc. He also stressed on the need for faculty members to be aware of the various UGC regulations from time to time such as UGC Regulations, 2010.

Session 2 focussed on **Budgeting and Finance at Academic Institutions** where Dr.NihaluddinSiddiqui dealt in depth about various budgetary procedures at academic institutions. He also discussed about the various issues related to financial matters at different academic institutions with focus on role of different functionaries related to these matters.

Day Five (7 April, 2017): Two Training sessions by Dr.NihaluddinSiddiqui and Valedictory Function

On day five of the training programme, Dr.NihaluddinSiddiqui conducted one session each on **Managing Academic Institutions for Excellence** and **Creating Innovative Academic Institutions**, followed by the valedictory function of the programme.

In the first session, Dr NihaluddinSiddiqui dealt in depth on how to manage academic institutions in order to become centres of excellence. Discussing the role of academic leaders, he explained the different kinds of leaves available to teachers. He also elaborated the role of different officials in managing these institutions and the different roles that these officials play.

Dr NihaluddinSiddiqui conducted the second session on Creating Innovative Academic Institutions. In this session, he discussed in detail the various innovative ways and means that may help the academic grow in an innovative manner. Focussing on research and innovative teaching techniques, he said that these methods help the institution in excelling academically as well as promoting a culture of innovation with focus on research and development.

The second session was followed by valedictory function in the final session. Dr NihaluddinSiddiqui, Chief Guest for the function and Resource Person, CALEM Workshop and Professor RaashidNehal, Director, AMU Kishanganj Centre distributed the certificates to all the participants. Several participants that included senior faculty members and principals from different colleges also shared their views on the week long programme and expressed their satisfaction on the learning from the programme and requested for more of such training programmes. Speaking on the occasion, Dr NihaluddinSiddiqui, Chief Guest for the function thanked all the participants, UGC-HRDC and entire AMU Kishanganj fraternity for the successful conduct of the programme. He also urged the participants to carry and implement the learning from the programme in their academic institutions. Proposing a formal vote of thanks, Professor RaashidNehal, Director, AMU Kishanganj Centre thanked all the participants and ensured the audience about conduct of more of such programmes in the future. He also thanked the resource persons for sharing their valuable inputs and thoughts and UGC-HRDC for providing AMU Kishanganj Centre the opportunity to conduct this

programme. The entire programme was compered by Mr.Mohd. Asjad Ansari.The organising team of the training programme on Academic Leadership wishes to thank allparticipants who actively joined the course to make it a grand success. We would alsolike to express our gratitude to CALEM UGC-HRDC, AMU Aligarh for their role in ensuring the success of this event.

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Report on Inaugural Day and Day 2 & 3 of the Training Programme

Day One (1 April, 2017): Inaugural Function and One Session by Professor Raashid Nehal

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Date: 02.04.2017

Press Release

Inaugural Function of Training Programme on ‘Academic Leadership’ under Centre for Academic Leadership and Educational Management (CALEM) UGC-HRDC, AMUorganised at AMU Kishanganj Centre

AMU Kishanganj Centre organised the inaugural function of 1 week training programme on ‘Academic Leadership’ at Academic Block, AMU Kishanganj Centre on 1.4.2017. The programme is organized by the Centre for Academic Leadership and Educational Management (CALEM) UGC-HRDC, AMU, Aligarh under the aegis of **Pandit Madan Mohan Malviya National Mission on Teacher’ and Training** under Ministry of Human Resource & Development, Government of India. The function saw the presence of all 51 participants that includes senior faculty members and principals from different academic institutions such as Marwari College, Insan Degree College, R.K.Saha Women’s College, M.H.A.N. Degree College, Azmet Institute of Technology from Kishanganj and Y.N.P.College from Purnea districts and faculty members from AMU Kishanganj Centre. Welcoming the participants, Professor RaashidNehal, Director, AMU Kishanganj Centre said that teachers are more of managers today. He said that vision and teamwork are important for success of any organisation be it corporate or academic. He further said that the purpose of this training programme was to enlighten them about the importance of academic leadership and sensitize them to the mission of quality and nation building. Professor T.V.R.K.Rao, Principal, Marwari College, Kishanganj and the Chief Guest for the programme, in his formal address, said that such initiatives are good for improving the quality of academics. He said that this was the reason why University Grants Commission is establishing Internal Quality Assessment Cells (IQACs) in all universities. He said that academic audit is more essential than financial audit and that heads of institutions are more of managers today and their role goes much beyond academics. Professor Rao also highlighted the role of teachers in nation building and emphasised the need for academic leadership skills in teachers to make them capable of drawing out the inner potential of each and every student. The function also saw sharing of views and thoughts by several principals and senior faculty members from different institutions such as Principal, M.H.A.N. Degree College and Principal, Insan Degree College etc. The function ended with a formal vote of thanks by Professor RaashidNehal. The entire function was compeered by Mr Asjad Ansari, Assistant Professor, Department of Education, AMU Kishanganj Centre.

CAMPUS NOTES

THE TIMES OF INDIA, PATNA
WEDNESDAY, APRIL 5, 2017,

Training programme: The Kishanganj centre of Aligarh Muslim University organised a weeklong training programme on 'Academic Leadership' on Tuesday.

At least 51 participants from different academic institutions such as Marwari College, Insan Degree College, R K Saha Women's Colle-

ge, MHAN Degree College, Azmet Institute of Technology and YNP College, Purnia attended the programme.

Speaking on the occasion, AMU's Kishanganj centre director Raashid Nehal said an organisation's vision and teamwork were important for its success. He said the purpose of the training programme was to apprise the participants about the importance of academic leadership and sensitize them to the mission of nation building.